



RankenJordan.
PEDIATRIC BRIDGE HOSPITAL

*Sometimes **play** is the
best medicine.*

ANNUAL REPORT 2019

RANKEN JORDAN
PEDIATRIC BRIDGE HOSPITAL

A photograph of a woman with long brown hair, wearing a purple t-shirt, holding a bright yellow frisbee. She is looking down at it with a focused expression. A young boy with short brown hair, wearing a red t-shirt, is looking at the frisbee with a smile. The background is slightly blurred, showing what appears to be an indoor setting with some equipment.

#11365

*One mission,
one child at a time,
365 days a year.*

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A LETTER FROM

Brett Moorehouse *President & CEO*

Mary Ranken Jordan saw a need in the community, she opened her doors for children with medical complexities in 1941. When the waitlist grew, we expanded the house on Ladue Road. When we needed more advanced medicine to care for the kids, we became a licensed hospital. When we needed more space, we built a new hospital in Maryland Heights. When that filled up, we added more rooms to care for more kids. 2019 was our first full year since the expansion, and it was packed with new experiences and many “firsts.”

We conducted our first Safety and Efficiency survey to measure patient safety and quality improvement. We opened the region’s only comprehensive concussion management program.

We added a food and beverage market in the hospital so our families and workforce can enjoy a snack or coffee when they need it. We hired our first chief nursing officer. We hosted our first virtual care conference so families can attend a weekly care conference from the comfort of their own home.

We accomplished these and so many more while also experiencing tremendous growth. In 2019, we cared for 21% more children from 11 states. None of that would have been possible without the generosity of our donors, the support of our Board of Directors, the encouragement from our families, our volunteers and the expertise of our employees.

This year, we’re researching how we can provide a higher quality of care to our kids and how we can care for even more of this fragile population. In 2020, we will launch a new strategic plan so we can give more kids the best chance for recovery, and I cannot wait to see what next year has in store for Ranken Jordan.

QUALITY

Nearly doubling the number of kids we care for brings greater opportunities for us, specifically within infection prevention.

We hired a board certified pediatric infectious disease specialists, Duha Al-Zubeidi, MD, to oversee infection prevention and the antibiotic stewardship program. Dr. Duha and her colleagues took a deeper look our central line infection rate and implemented industry best practices and procedures to reduce the rates.

Since implementation, the hospital has had zero central line infections.



“We have a delicate balance here at Ranken Jordan. We must protect our children and reduce the risk of infection, and we also want to continue our care beyond the bedside practice.”

- Duha Al-Zubeidi, MD



QUALITY

See Something, Say Something

Several quality accomplishments were made in 2019 such as implementing a more structured, robust occurrence report system, including trending, to determine needs and risk. This also includes more communication and transparency regarding trends to promote change and scheduled event report huddles.

GROWTH

Giving More Kids a Chance for Recovery

Since expanding in 2018 and nearly doubling our beds, the number of inpatient days has increased 21%, which means more children were able to spend time receiving therapy, medical treatments, consultations, and play at our hospital. We averaged seven more children per day in FY19 compared to FY18.

21% increase in the number of inpatient days

*COMPARED TO FY18



Outpatient Concussion Program

In June 2019, Ranken Jordan opened the region's only concussion program that combines all three therapy disciplines: physical, occupational, and speech. The concussion program uses state-of-the-art, high-speed impulse goggles, which can be effective in diagnosing concussion and tracking progress after concussion.

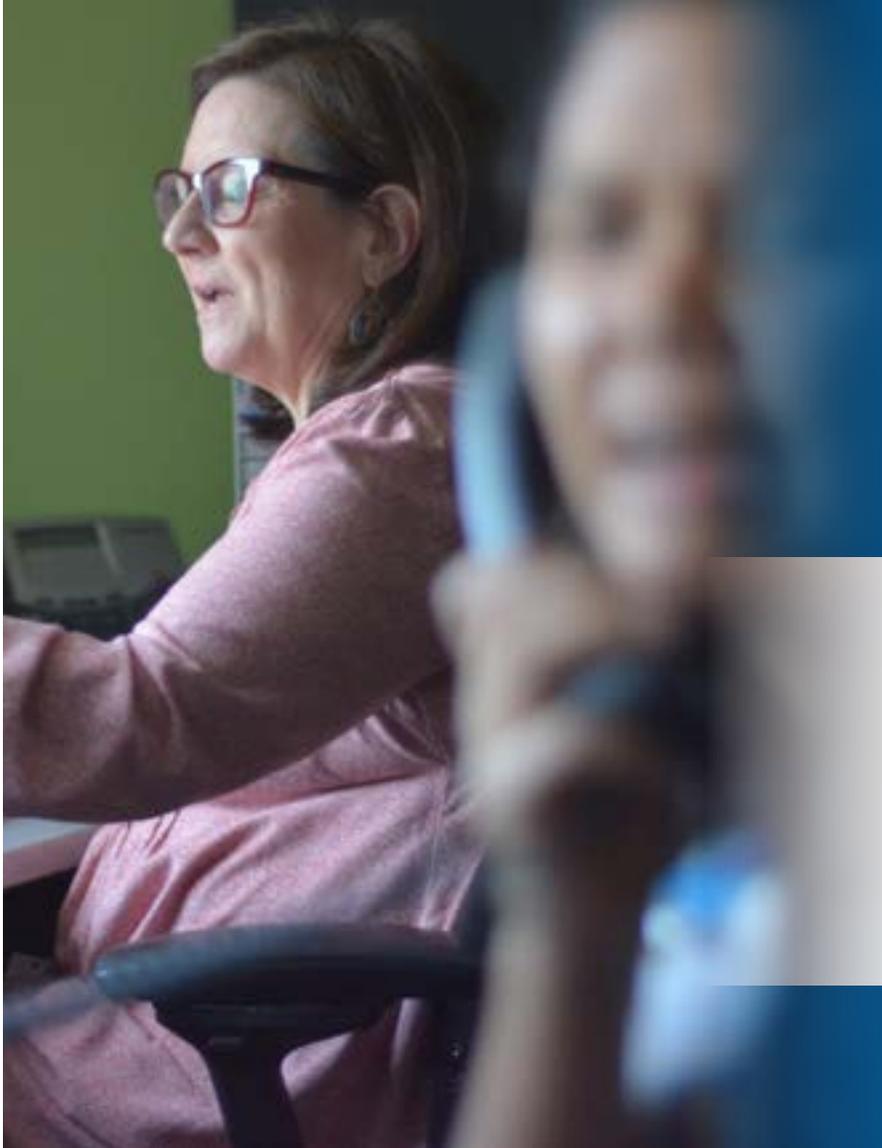
Physical, Occupational, & Speech **Therapy**

PEOPLE

2019 saw significant growth in our team, with **an additional 171 new employees hired to meet our growing patient population.**

Ranken Jordan also took measures to recruit and retain team members with a more competitive tuition assistance policy and improved 30/60/90 day review process. Employees overall are happy based on a positive employee experience survey.

On the clinical side in particular, 2019 has been a year of growth and improvement. In addition to hiring Ranken Jordan's first Chief Nursing Officer (CNO), we instituted 24/7 nursing supervisors, implemented a shared governance structure, and developed a stronger pipeline for more qualified patient care technicians.



More than half of the kids at Ranken Jordan have airway needs, and our respiratory therapists help these kiddos manage their equipment and breathe easier.

A new manager joined the respiratory therapy team, Nick Beck, and within a year he's already restructured the department to include new leadership positions 24/7 and a full-time educator and revamped department policies to reflect industry best practices.



Amanda Missey, respiratory therapist at Ranken Jordan, knew the moment she walked into the hospital that she wanted to work here.

“It’s a difference atmosphere. Everyone works together. I really feel like I make a difference every day to our kids.”

DEVELOPMENT

Fundraising has become a more integral part of Ranken Jordan that is opening the door for better experiences and care for the children we treat and their families.

The development department entered the year as a brand new team and surpassed its restated goal by 100%. The fundraising team also secured a \$1 million gift from the Margaret and Richard Riney family to allow for grounds improvement, an endowed play program, and new equipment.



Brand New Team



Surpassed Goal by 100%



Secured \$1 Million Gift



*The Beyond Gala 2019 **hosted more people and raised more funds** than ever before.*

Margaret and Richard Riney donated \$1 million to help expedite children's recovery through the healing power of play. The multipurpose gift will allow for grounds improvement, equipment purchase, and add to the hospital's still relatively new endowment. "The fortitude of these kids is inspiring," Richard says. "For as hard as they're working at getting better, we want them to have the opportunity to just be kids. We're thrilled to join the team helping them to have fun as they strive to get home."

RELATIONSHIPS

Patient and Family Centered Care

Since 1941, Ranken Jordan has included the entire family in a child's recovery. An illness or injury doesn't affect just the child, it affects the entire family. Now, family-centered care is becoming more recognized across the medical industry, including legislative bodies. We created a new position to institutionalize this value at Ranken Jordan and help us become the industry leaders in this practice. The new Patient and Family Engagement Liaison leads our family-centered care program that focuses on four core concepts: dignity and respect, information sharing, participation, and collaboration.



Tom and Noreen Laffey
2019 Mary Ranken Jordan Service
to Children Awardees



“Family-centered care is important because the family will remain the constant in the child's life following discharge from the hospital.”

Parents, grandparents, caregivers, and siblings know the child best and can provide valuable information to the healthcare team, and in turn, we can education them so they are best equipped to take care of their child at

- Megan Cassani, Patient & Family Engagemet Liaison

Celebration of Life for Marci Zimmerman

Marci Zimmerman, a longtime volunteer and friend of Ranken Jordan, passed away Sept. 11, 2019. Marci, and her service dogs, have been volunteering at Ranken Jordan since 2005.

To simply call her a volunteer is an understatement. She logged more than 12,913 hours serving the children of Ranken Jordan and was named volunteer of the year in 2009.

Marci started her journey with us as a patient years ago, which is what led her to volunteer with us. Throughout her time here, she coached Challenger Baseball and she made herself and her therapy dogs (Goldie, Bentley, and Maddie) available for anyone who needed a little pet therapy. Her empathy gave our patients hope, and her laughter made our employees and fellow volunteers smile.

Friends and family say Marci was an ambassador even outside of the hospital. “Marci loved helping the kids and families and getting to know the staff and other volunteers,” says Sally Zimmerman, Marci's mom. “She talked about it all the time.” I know that Marci was a strong recruiter for Ranken Jordan, and she referred some of our best employees.



INNOVATION

Raising Funds for First Outdoor Care Station

The Sunnen Foundation donated \$120,000 to build the nation's first outdoor care station, the Sunnen Station, so we can practice Care Beyond the Bedside at a whole new level. For our kids to fully enjoy the Outdoor Activity Canyon, their playtime shouldn't be interrupted for medication administration and other routine medical checks. The Sunnen Station will enable kids to enjoy golf, baseball, or just sitting in the shade, as long as their hearts desire.



RJ Named Finalist in Building STL Awards

Ranken Jordan was named a finalist in the St. Louis Business Journal's annual Building St. Louis Awards in recognition of the 75,000-square-foot expansion in 2018. The program honors real estate projects that created a community impact in the areas of investment, jobs created, or additional development. Ranken Jordan was the only hospital finalist.



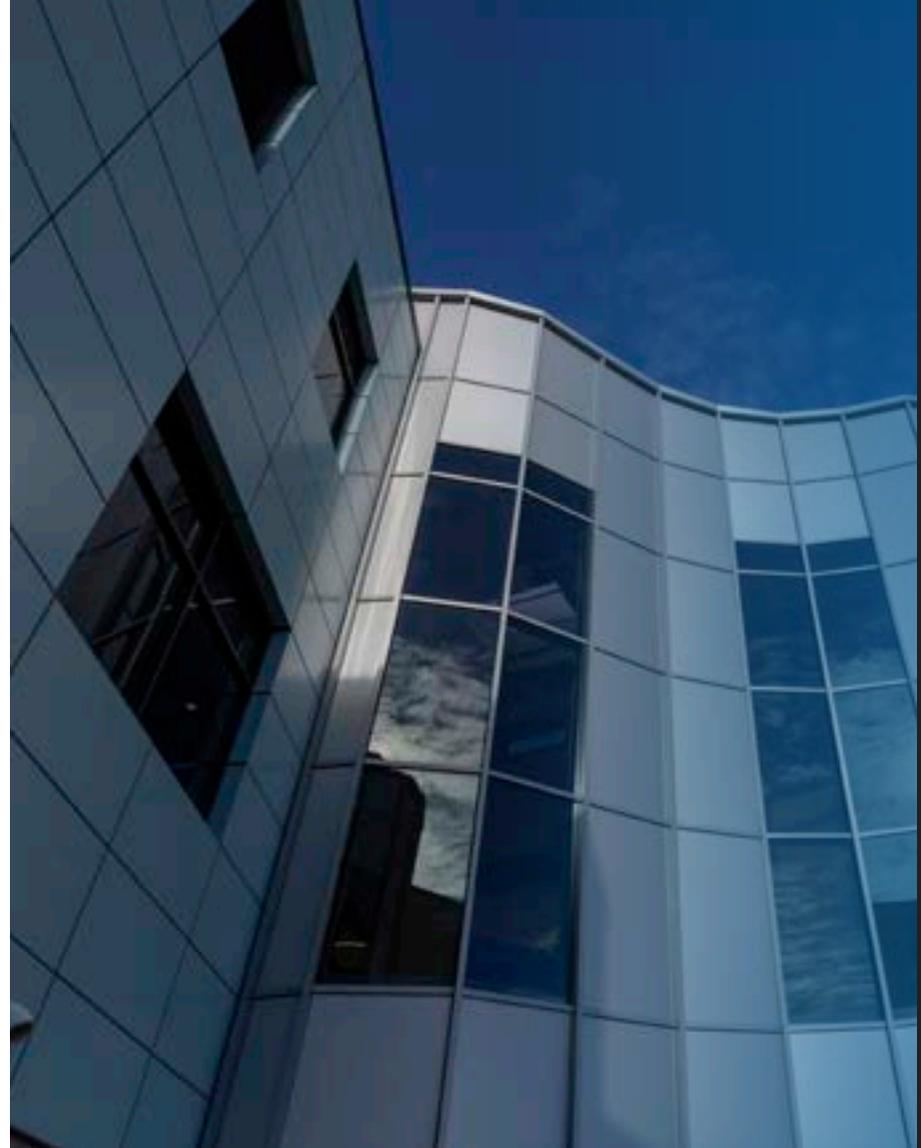
Game Changer

In July 2018, Ranken Jordan completed the Outdoor Activity Canyon, which includes a ball field accessible for kids with a range of mobility challenges, as well as two synthetic grass putting greens and six holes. Other outdoor areas include a paved footpath, two large lookout areas and an additional patio, as well as hardscape areas and two dry creek beds.

FINANCE

Through our growing census and Lean practices, **we were able to pay back \$2.6 million of the approximate \$4 million of hospital funds used to build the addition.**

During this rapid burst of growth, we had to look at our internal operations and accept that some of our routines had to change. We selected two senior leaders to be trained in Lean Six Sigma techniques, and the processes they have focused on already improved the efficiency of our transport services and increased our referral rate.



Revenues	2019	2018
PATIENT SERVICES	\$40,811,286	\$29,193,901
CONTRIBUTIONS	\$2,466,021	\$3,529,345

Other Income	2019	2018
INVESTMENT RETURN	\$1,774,314	\$1,204,486
UNREALIZED GAIN (LOSS) ON INVESTMENTS	\$295,992	(\$12,643)
LOSS ON REDEMPTION OF BONDS	-	-
TOTAL REVENUE & OTHER INCOME	\$45,348,613	\$33,915,089

Expenses	2019	2018
SALARIES & BENEFITS	\$24,749,094	\$20,712,894
OPERATIONS	\$9,660,688	\$7,732,964
PROFESSIONAL FEES	\$692,871	\$610,634
DEPRECIATION/INTEREST	\$3,029,795	\$3,324,575
TOTAL EXPENSES	\$38,132,448	\$32,381,067

CHANGE IN NET ASSETS	\$7,216,165	\$1,534,022
NET ASSETS, BEGINNING OF YEAR	\$47,941,946	\$46,407,924
NET ASSETS, END OF YEAR	\$55,158,111	\$47,941,946

DONORS

Thank you to our donors

Ranken Jordan thanks and recognizes the wonderful members of the St. Louis community and beyond who made contributions between July 1, 2018 and June 30, 2019. It is our intent to accurately acknowledge all donors. If your name was omitted or erroneously spelled, please contact the Development Office by phone at 314.872.6544 or by email at beyond@rankenjordan.org.

The Yvonne and Joseph P. Logan Legacy Society Members

The Logan Society, named in memory of Yvonne and Joseph P. Logan, honors those who have included Ranken Jordan in their estate plans, ensuring *Care Beyond the Bedside* has support long into the future.

The Logans had a legacy of commitment to Ranken Jordan that began in 1948. Mr. Logan served on the Board of Directors as President for 30 years. With his leadership, Ranken Jordan was able to greatly increase the number of children who received our specialized care.

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* Deceased

Endowment Giving

Ranken Jordan's endowment plays a vital role in providing financial support to further the hospital's mission. The endowment ensures the hospital's ability to sustain itself, to evolve and grow, to hire and retain outstanding staff, and to meet unanticipated demands. It provides a perpetual stream of income to the hospital. Donors to the endowment are assured that only the investment income from their gifts will be distributed, allowing the principal to remain intact.

[The Margaret and Richard Riney Family](#)
[The Saigh Foundation](#)

Joseph P. Logan 1921 - 2019

Mr. Logan, board member emeritus, devoted 30 years of volunteer service to Ranken Jordan and handled Mary Ranken Jordan's personal legal matters. His servant spirit will live on through the Logan Society.



Mary Ranken Jordan Society Members (\$1,000+)

The Mary Ranken Jordan Society recognizes those who contribute \$1,000 or more in a given year to improve the lives of children in our care. In 1941, our founder Mary Ranken Jordan, her husband Clay and a small staff cared for St. Louis children suffering from polio, osteomyelitis and bone tuberculosis. Membership in the Society represents an outstanding level of commitment to the children. We are proud to continue Mary's mission today, and we are especially grateful to such generous annual donors.

\$250,000+
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Contributions at all levels are critically important. We simply cannot provide children the specialized care they need to transition home without annual gifts from all those who support the kids at Ranken Jordan through their generosity.

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